



## **YouthWorks Indy: Summer Employment and Education Program**

Objective: Engage Indianapolis youth in activities that help to close education gaps, provide work experience, develop basic job-getting skills, and earn money.

### Who?

- Marion County resident youth ages 16-24
- Total of 575 youth:
  - 350 currently enrolled in high school
  - 175 out-of-school requiring GED or credentials
  - 50 currently enrolled in high school & interested in health care careers
- WIA eligible youth

### What?

- Education:
  - Summer school for in-school youth requiring remediation
  - GED preparation for out-of-school youth
  - Credentialed training in demand industry segments for out-of-school youth
- Employment: Work experience with area employers including community service, government, and private employers
- Work Readiness: Resume preparation, dress-for-success, interview training, and work ethic training. Includes actual interviews with employers for summer placement and “performance review” at the end of the summer.
- Stipend and wages paid during program.

### When?

- June 8-July 20

### Where?

- In-school youth will take summer school at select high schools
- Out-of-school youth will take GED, or credentialed training from a post-secondary education provider
- Health care students will attend a special school
- Employers will be spread throughout Marion County

### How much?

- Approximately \$3.2 million investment.
- Work experience wages will be \$8.50/hour with a maximum weekly pay of \$170.

- Each education session will pay a stipend of \$50. The maximum education weekly stipend will pay \$250. The stipend is utilized to cover transportation and meals.
- There may be additional assistance for uniforms or equipment necessary for the work experience.

Concept: Participants will learn and earn by participating in life-skill training and appropriate pre-/post-GED/HSD education. Classroom activities will be complemented with work experience with area public and private employers.

### **YouthWorks Indy In-School Program**

Participants must be currently enrolled in high school and have credit or course remediation needs to achieve graduation. Preference will be given to Jobs for America's Graduates (JAG) participants and Simon Youth Foundation students funded by IPIC.

Half of each day will be utilized for classroom education. The other half will be for either work readiness training, or work experience. Students will be split between morning and afternoon with an hour between sessions for transit. This also allows for each work experience to be shared by two students. The table below is an overview of the program.

<b>YouthWorks Indy In-School Program</b>						
Youth enrollment - 350						
	<b>Week 1</b>	<b>Week 2</b>	<b>Week 3</b>	<b>Week 4</b>	<b>Week 5</b>	<b>Week 6</b>
<b>Education</b>	Summer School Classes	Summer School Classes	Summer School Classes	Summer School Classes	Summer School Classes	Summer School Classes
<b>Work Readiness/ Work Experience</b>	Work Readiness	Work Experience	Work Experience	Work Experience	Work Experience	Work Experience

### **YouthWorks Indy Out-of-School Program**

Participants will have graduated or dropped out of high school. These youth are in need of either a GED and/or industry specific training credentials to advance in the job market. Preference will be given to Veterans, Youth Employment Services (YES) participants funded through the Lilly Endowment via IPIC, and active WIA enrolled participants.

Education will be delivered on a college campus to introduce participants to college. Students requiring a GED will take a combined GED, remediation lab, and an internet and computing core certification course providing basic computer skill certification. Participants with a high school diploma may be enrolled in short term training that offers at least one certification and focuses on growth areas such as, healthcare, manufacturing, business

administration, logistics, weatherization, information technology, maintenance, and call center support. Each course has an industry recognized credential and results in at least one college credit. The table below provides an overview of the program.

<b>YouthWorks Indy Out-of-School Program</b>						
Youth enrollment - 175						
	<b>Week 1</b>	<b>Week 2</b>	<b>Week 3</b>	<b>Week 4</b>	<b>Week 5</b>	<b>Week 6</b>
<b>Education</b>	Classes	Classes	Classes	Classes	Classes	Classes
<b>Work Readiness/ Work Experience</b>	Work Readiness	Work Experience	Work Experience	Work Experience	Work Experience	Work Experience

**YouthWorks Indy Medical Program**

*Healthcare Careers* is a special summer program that will be established with a local health education center. The program will result in a HIPPA certification, CPR certification, and Work Readiness certification. Additionally, students will work three full days each week in area hospitals.

<b>YouthWorks Indy Medical Program</b>				
Two Sessions-4 Weeks Each				
	<b>Week 1</b>	<b>Week 2</b>	<b>Week 3</b>	<b>Week 4</b>
<b>Education/Work Readiness</b>	Classes	Classes	Classes	Classes
	M & F	M & F	M & F	M & F
<b>Work Experience</b>	Work Experience	Work Experience	Work Experience	Work Experience
	T-Th	T-Th	T-Th	T-Th
Youth enrollment - 50				